

Republic of the Philippines
National Mapping and Resource Information Authority

PERSONNEL BOARD FOR COMMISSIONED OFFICERS
COMPETITIVE EXAMINATION FOR PROBATIONARY ENSIGNS

GENERAL INFORMATION

The Personnel Board for Commissioned Officers (PBCO), pursuant to the provisions of RA 2057 and EO 292, announces the conduct of the Competitive Examinations for Probationary Ensigns to recruit candidates for appointment as Ensign (Hydrographic Survey Officer) by The President of the Republic of the Philippines after at least six (6) months of very satisfactory service.

Applicants for the examination must be willing to serve and have loyalty to the Republic of the Philippines. He/she must possess not only competence in mathematics, oral and written communications, but also the personality traits essential to the performance of the duties of Hydrographic Survey Officer. He/she must be willing and able to accept assignments ashore or offshore anywhere in the country where services may be required. He/she must be physically fit to travel by land, air or sea and have no medical conditions preventing them from assuming functions of Hydrographic Survey Officers.

Applicants are advised to check the eligibility requirements to ensure that the admission requirements are met. No exemptions from the requirements shall be considered. Applicants who are found ineligible, or who have submitted incomplete application forms and requirements, shall not be allowed to take the examination.

DUTIES OF A HYDROGRAPHIC SURVEY OFFICER

The duties of a Hydrographic Survey Officer include: geodetic survey, hydrographic survey, oceanographic survey, navigation officer and administrative functions among others. Functions may also include gathering, analyzing and reporting hydrographic, oceanographic, environmental and technological information and other events and developments; drafting technical notes and correspondence; and working with other government agencies, international organizations and private groups in promoting NAMRIA survey activities or carrying out collaborative projects.

EXAMINATIONS

The 2016 NAMRIA Competitive Examinations is composed of four (4) parts:

- (1) Written Examination;
- (2) Psychological Test;
- (3) Competency Based Interview; and
- (4) Medical Test and Physical Fitness Test

I. Written Examination – 25 September 2016

The Written Examination covers the following two (2) subjects with the corresponding weights:

1. Mathematics 70%
2. English 30%

Mathematics covers basic Engineering Mathematics and Physics. Candidates must obtain a passing grade of at least 70% both in the Mathematics and English Tests in order to qualify for the Psychological Test and succeeding tests.

The testing center for the Written Examinations are:

- (a) **Hydrography Branch, 421 Barraca Street, San Nicolas, Manila**
- (b) **Cebu City** (to be announced)
- (c) **Davao City** (to be announced)

However, the Board reserves the right to also cancel the conduct of the Written Examinations in Cebu City and Davao City should the number of applicants at each venue be less than five (5).

II. Psychological Test – To Be Announced (TBA)

The Psychological Test shall be held in Manila after the results of the Written Examinations has been determined. The Psychological Test may be administered by NAMRIA Human Resource Management Section or any agency/organization authorized by the PBCO.

The Psychological Test shall include at least IQ and Aptitude Tests. Candidates shall be evaluated and certified as having passed the Psychological Test based on the results of their test. Candidates must have at least Above Average in both IQ and Aptitude to qualify for the Competency Based Interview.

III. Competency Based Interview - TBA

Candidates shall be interviewed by the Personnel Board for Commissioned Officers to evaluate their overall potential for becoming Hydrographic Survey Officers.

The Competency Based Interview shall be held in Manila after the results of the Written Examinations and Psychological Test shall have been determined. The Competency Based Interview shall include an assessment of the candidate's oral skills, logical thinking, values and attitude. Previous records, experiences and conduct of examinees shall also be considered in determining the candidate's fitness and aptitude for hydrographic work.

IV. Medical Test and Physical Fitness Test - TBA

The Medical Test and Physical Fitness Test may be held immediately after the Competency Based Interview.

NOTE:

Applicants are required to pass the four (4) sequential parts of the entire Examination all within the prescribed time frame in order to be considered eligible for appointment to Probationary Ensign.

Applicants who failed the Written Examinations or Physical Fitness Test may take the future examinations. However, applicants who failed the Psychological Test or Competency Based Interview may no longer be allowed to take future examinations for Probationary Ensign.

QUALIFICATIONS AND REQUIREMENTS

Applicants shall meet the following requirements:

1. Citizenship - Applicants should be natural-born Filipino citizens of good moral character and concurrently permanent residents of the Philippines.
2. Age - Applicants should not be more than thirty (30) years of age on the day of the Written Test on 25 September 2016 or must not have been born earlier than 25 September 1986.
3. Height – Applicants (male and female) should be least 5 feet.
4. Education - Applicants should have at least graduated from a five (5) year bachelor's degree in engineering on or before 19 September 2016, and must be able to present the transcript of records, and either the diploma, certificate of graduation or its equivalent during the Competency Based Interview (CBI).
5. Eligibility – Applicants must have passed either the Board Examination of his Engineering field or the CSC Career Service Professional Examination and must present proof of passing before the Physical Fitness Test.
6. Physical – Applicants must have 20/20 vision, not color blind and must be able to perform the physical fitness exercises to be required by The Board.
7. Others – Applicants must not have a pending or have been convicted in an administrative, civil or criminal case.

HOW TO APPLY

1. The **Personal Data Sheet** (CS Form 212 Revised 2005) shall be considered as the application form of candidates. No letter of application is necessary. The Personal Data Sheet (PDS) may be obtained in the following means:
 - a. Downloaded from the Civil Service Commission website (www.csc.gov.ph);
 - b. Personally secured from The 2016 NAMRIA Competitive Examinations for Probationary Ensigns Secretariat (The Examinations Secretariat), Hydrography Branch, San Nicolas, Manila;
 - c. Secured thru email from The Examinations Secretariat. Email applications to

hb.namria.competitive.exam@gmail.com

2. The PDS shall be duly accomplished by the applicants and submitted either:
 - a. in person at The Examinations Secretariat
 - b. or thru mail or courier
 - c. or thru e-mail

Documents either in person, by courier, mail or email must be received by The Examinations Secretariat **before 1700H on 19 September 2016**. Applications shall no longer be accepted beyond the set deadline.

3. The following shall be attached to the completed PDS:
 - a. Copy of identification card containing the bearer's signature and picture such as: UMID Cards, SSS, School ID; driver's license, passport, etc
 - b. Two (2) self-addressed and self-stamped envelopes marked as priority mail for those opting to have their results sent thru mail.

Applications with incomplete documentary requirements shall not be accepted.

2016 NAMRIA Competitive Examinations for Probationary Ensigns Secretariat Contact Details

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or

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